

FOSTER-TUKWILA PRESBYTERIAN CHURCH
ANNUAL CONGREGATIONAL MEETING
January 27, 2019 – 12:15 P.M.

Opening Prayer

Reading of Minutes

Review the Printed Reports

Recommendation from Session

Session recommends that the following sentence from bylaw 9A be suspended as it relates to the election of the Elder class of 2021. This is not a permanent change in the bylaws. The sentence to be suspended is as follows:

After having served one (1) full term, an elder shall not be eligible to serve a further term on the session until at least one (1) year shall have elapsed from the expiration of the term for which he or she has been elected.

Election of Elders

Election of Deacons

Election of 2019 Nominating Committee Members

Review of the 2019 Budget

Old Business

New Business

Closing Prayer

CORPORATION MEETING (Immediately Following)

Opening Prayer

Reading of Minutes

Election of Trustee, Class of 2021

Old Business

New Business

Closing Prayer

PASTOR'S REPORT - 2018

Transition: movement, passage, or change from one position, state, stage, subject, concept, etc., to another; change....

Change – Whether you like it or hate it, you can't avoid it. Like a lot of you, I have lived with a love-hate relationship with change for most of my life. And of necessity I've come to embrace its certainty. At FTPC we've been living intentionally in state of change for the last year and a half as we prayerfully anticipate God's provision of our next pastor. This season of transition continues to be a good opportunity to stretch our faith and embrace the challenges that God-directed changes can bring.

It is an honor to shepherd this congregation at this crucially important time in FTPC's history. My agreement with you has been to serve two-thirds time to include about three-fourths of the Sundays (39 of 52 in 2018). While I'm still trying to figure out exactly what two-thirds time looks like in this role, I am blessed to enjoy the support of an able and willing leadership team. I am thankful for many people who, wearing a variety of hats in a variety of positions, ensure that effective ministry continues to characterize FTPC.

I continue to try to focus my time and energy in three main areas: proclaiming the Word, working with leaders, and shepherding the flock. The pulpit ministry has included the last half of the series on Moses, the churches of Revelation, and beginning the current series on the Sermon on the Mount in addition to seasonally appropriate messages for Easter and Advent and a topical sermon or two. I meet regularly with Session, our Youth Director, our Office Manager, and occasionally with the PNC in addition to many one-on-one conversations with leaders. And we've sought to build and strengthen the kinds of relationships with people that make pastoral care a natural thing. I continue to plug in to multiple prayer groups as I am able, and there has also been the occasional memorial and/or graveside committal service.

Valerie and I continue to enjoy hosting many of you at our home for a meal, open house, meeting, or drop-in visit. Thank you for giving us these opportunities to get you know better.

As we continue to navigate this season of transition together, my prayer for all of us is Paul's prayer for the Thessalonian Christians: "...may the Lord make you increase and abound in love for one another and for all, as we do for you..."

In Christ's love,



Pastor Malcolm

PASTOR NOMINATING COMMITTEE – 2018

The Pastor Nominating Committee has been meeting regularly and prayerfully for over a year. Using our mission statement as a starting point, we listed and prioritized our essential and desirable characteristics in our next pastor and used them to create a ten-page Church Information Form. This form serves the dual purposes of being a job description as well as sharing information about who we are as a congregation for potential applicants. We have interviewed candidates nation-wide and continue to prayerfully seek the Lord's leading. Our posting is being newly circulated to a broader audience among theologically compatible seminaries. We urge our covenant partners and communicants to pray for wisdom for the PNC, preparation for our congregation, and the calling of our future pastor.

PNC Team: Robert Eaton, Bea Eaton, Azaria Heier, Todd Hutchinson, Jenny McCoy, Alex Myrick

CLERK'S REPORT - 2018

God is at work in and among us at Foster!

We are a congregation in transition, but thankfully God isn't in transition. His plans for Foster are being executed on his perfect timetable. For that truth we give praise and thanks to the Lord, Jesus Christ.

Session is thankful for the faithful and diligent shepherding Pastor Malcolm brings to Foster. Elders spend time each session meeting praying for God's purposes for Foster and praying for the people of Foster.

Through the leadership of elders and Impact Teams we have seen and experienced God at work in our midst. To name a few, the new carpet was selected and installed, another successful youth led local VBS and Mattawa Mission Trip were conducted, and support of our missions have continued.

Part of being an ECO congregation involves the annual gathering with two other ECO churches for the purpose of encouragement, support and prayer one to another for the work God is doing in each congregation. Pastor Malcolm and the elders met with leadership from Rose Hill Presbyterian and Mukilteo Presbyterian in March for our first Mission Affinity Group (MAG) as ECO congregations. In January Foster will host the next MAG gathering for the three churches.

Session has given oversight to the three Service Teams who so faithfully take turns serving the body each Sunday. Thank you to the 35-40 individuals who help facilitate portions of Sundays worship gatherings. We truly are a "family" where everyone is valued, loved and needed. There is always room for others to join. If you are not currently part of a service team know you are invited and welcomed to join a team. We find joy when we serve using the spiritual gifts God has given each of us.

In the midst of service, we give praise to Jesus remembering the words of Ephesians 3:20-21 (AMP)

"Now to Him who is able to (carry out His purpose and) do superabundantly more than all that we dare to ask or think (infinitely beyond our greatest prayers, hopes or dreams), according to His power that is at work within us, to Him be the glory in the church and in Christ Jesus throughout all generations forever and ever. Amen."

Serving the Lord together,
Bea Eaton, Clerk of Session

FINANCE IMPACT TEAM 2018

We are still in the transition period of finding a new pastor. And that is reflected in our year end reports. 2018 had roughly \$10,000 less in expenses, because of our reduced pastoral costs, over 2017, while our income actually increased by \$9,000. So, this year we ended with over \$12,000 above what we spent.

A major expense this year (the new carpets at \$33,633.79) fell outside of the budget by using the building fund to pay for them. This is not part of the above numbers.

PushPay is still available to use for giving. And it was close to last year in the amount given through it and the percentages of costs associated with it.

PushPay income totaled \$27,854 (14.9% of giving), Fees (2.2% of PP income), and Service cost (5.17% of PP income).

God has blessed us with an abundance this year. And looking ahead, we continue to trust Him to provide the additional funds needed to cover our new pastor's salary.

Brian Linscott, Finance IT

FACILITIES ANNUAL REPORT 2018

Has it been another year already? Two thousand eighteen will forever be known as the year of the carpet. Through a long series of mishaps and delays the carpet was finally completed January 10, 2019. Pastor Malcolm joked the installation company was going to change their name from Empire Today to Empire Next Year. Considering install started May of 2018 I'd say this sounds about right. Thank you to everybody (especially Bob Ferguson) for their help in the process. Part of which included a surprise visit from the asbestos ferry. Shortly after the carpet install began, the work crew informed us that the old tile floor in the parlor, library and nursery, might contain asbestos. We had it tested and sure enough, it was the bad stuff. A professional crew in hazmat suits came out and addressed the situation.

In addition to carpet, we expanded the floor in the upstairs kitchenette and had it replaced with a faux wood finish which came out very nice. With the floors taken care of we turned our attention on the lights. For several years, the discussion of replacing our incandescent lights with more efficient LED's was visited and re-visited. Late this fall, Puget Sound Energy came out and gave us an assessment for the project and a quote of \$0 for the job. Ultimately every light inside and out was replaced with more energy friendly LED's. The job was done efficiently, on time and it was very well executed. A big thumbs up for PSE.

The only area that needed extra attention in the lighting department (and not covered by PSE) was the existing and failing LED fixtures in the downstairs hallway. Those trouble prone multi-LED unitized fixtures have been replaced with more conventional (and easier to maintain) standard bulb type fixtures. They still use LED lighting but are easily maintained and repairable if necessary.

Two thousand eighteen was also the year of the heaters. While sitting in a session meeting one of the baseboard heaters began glowing and smoking near the temperature control switch. While not the fire hazard it sounds, it was certainly disconcerting. It turned out to be a compromised ground connection which was easily repaired. That and four other heaters have been repaired this year while we continue to discuss what we would ultimately like to do with our less than optimal (but adequate) baseboard electric heat.

We also replaced a hot water tank, took care of a few minor plumbing issues, painted the new porch railing at the North end of the church, addressed a handful of door repairs and adjustments including once again replacing the door handle on the men's bathroom upstairs. This time we rotated the handle to reduce the amount of force that could be applied when locked (in case you were wondering why it looked odd). Hopefully this will remedy the ongoing issue!

Several people were involved in maintaining FTPC this year. I hesitate to name each person for fear of forgetting someone, but everyone's participation is greatly appreciated. Work performed by FTPC volunteers has once again saved the church thousands of dollars that we were able to use for other necessities.

Thank you, and God bless you in the New Year!

Todd Hutchinson, Facilities Elder

WORSHIP IMPACT TEAM - 2018

While much of what the Worship Team does is just a continuation of tried-and-true patterns, we have also embraced changes and growth - honing our skills, improving our systems, exploring new opportunities, and bringing freshness and vivacity to Sunday mornings.

Here are some highlights from the last year:

- At our team retreat at the end of February, we discussed the many factors to consider when choosing songs for worship (e.g. the needs of the congregation, the theological content of the lyrics, the complexity of the melody, and the diversity of our repertoire).
- We clarified the role and responsibilities of the weekly facilitator.
- We added several new songs throughout the year: Blessing and Honour, It Is Well (Through the Storm), At the Cross (Love Ran Red), This I Believe (The Creed), Never Once, Ever Be, & More Than Conquerors.
- In September, Micah helped to lead worship at the Men's Retreat at Wallace Falls.
- We purchased a new guitar. The guitar we had been using was on semi-permanent loan to us from Jesse Crowther (who had been part of our congregation but had moved away). The Worship Team decided toward the end of 2017 that the right thing to do was to return to Jesse his guitar, and so we budgeted \$500 for the purchase of a new guitar in 2018. This finally took place in November (taking advantage of the Black Friday sales). Jesse got his guitar back, and we are happy with our new guitar.

Through any changes, the goal of the Worship Team remains the same—to help the congregation worship God. And so, we enter 2019 with the expectation that God will continue to grow and stretch us, and to draw us all closer to Himself, to the praise of his glory.

Micah Linscott, Elder and Worship Coordinator

CHRISTIAN EDUCATION IMPACT TEAM - 2018

This year in Christian Education has represented a continuation of programs such as Junior Church, Youth Group (see separate report), and Generations.

Junior Church ministers to kids from pre-K through 5th grade during the second half of the Sunday morning worship service during the school year. We have three leaders plus a two-person leader team who rotate from week to week. We were excited to have Addy and Isaac Eaton, two of the church youth with a heart for kids (and solid VBS experience) step up to co-lead once every four weeks. We usually have between 3-6 children per week but would love to have 8-10 consistently, so continue to pray that God would bring families with young children to FTPC for the mutual blessings they and FTPC can share in Christ, and so the Lord's name can be praised in the community by the coming generations.

The church continued implementing Generations, an inter-generational Sunday School Format. We have a lot of fun in the over-arching group section, where we engage with the text in an activity, game, or illustration. We then separate into more specific groups, where group discussions can take place. In September of this year, the team chose to stop purchasing the curriculum from Lifeway and instead work directly from the Biblical Texts. During this time, we have been able to study 1 Samuel, the Book of Acts (1-9) and the Nativity. As we enter the new year, we are resuming working with the Book of Acts.

The CE Impact Team would like to thank the many volunteers who enable us to function. We are terrifically blessed as a church to have so many people who are devoted to learning and teaching more about God.

Thank you,
Elder Aaron McGruder for the Christian Education Team

FTPC YOUTH MINISTRY – 2018

The youth group has been continuing to meet on Tuesday evenings at 6:00PM. This year, they have been mostly high school students, with the junior high students having transitioned up to high school. On average, we have about 15 students attending. We have a large number of the freshmen and the senior class. Of our regular attending students, there are five seniors, Amanda Kato, Brianna Tillman, Chloe D'Oyley, Danny Hougardy, and Zoe Towksjhea. The schedule for youth group is dinner at 6:30PM, followed by a combination of lesson, games, and small group.

2018 has been a transitioning year for the youth group. Along with the transition many students made from middle school to high school, the leadership team also went through transitioning out two long time serving leaders. Jon Fertakis transitioned out the end of July, after serving faithfully in VBS in Mattawa. Marci served on the team until the end of March, days before she became a Marci Forsyth.

As God works and provides where help is needed, God has sent us two outstanding and qualifying additions to our leadership team. The youth group has been overflowing with blessings with two new leaders: Brendon Curfman and Isabelle Heier. They are both graduates of our youth group. They currently attend Highline Community College and serve the very youth group they have grown up in. They have been energizers to the leadership team, bringing new ideas, and increasing youthfulness and strengthening the structure of youth group.

Outside of our regular Tuesday meetings, the youth group has attended a winter retreat, led VBS and carnival games at Trunk or Treat.

In January, we went on our annual winter retreat to Buck Creek. The theme of the retreat was “Jesus is My Rock.” A total of 20 students attended and learned about what it looks like to have our life foundation built on Jesus.

In July, the high school students led Vacation Bible School in Tukwila (July 9-13) and Mattawa (July 21-28). For Tukwila, we returned to having VBS back at the church. The theme of VBS was “God is Sovereign”, based on the book of Daniel. There were 16 student leaders, made up of a great mix of first-time teachers and teachers with years of experience. The students displayed great teamwork with very actively serving hearts by each individual. As for the congregation, we thank you for participating with us in making VBS happen. The youth group and leaders appreciate the congregational support, all your prayers, volunteering, cookie donations, and encouragement.

In October, the youth group participated in FTPC’s Trunk of Treat by leading carnival games for the community inside the church. This was the second year the youth group has participated with carnival games. 20 students came together to create and engage with the community in leading five carnival game stations. It was a great way to serve the community, and a blessing to see the youth group choose to spend their day in giving and serving.

We thank God for all the goodness he has shown us with our youth group. 2017-2018 has been a year of growth for our youth group students, and the leadership team as well. Thank you, church, for your faithfulness in supporting our youth group, financially and with fervent prayer.

With thanksgiving and excitement for what God will make happen in 2019,
So Won Kim, Youth Director

MISSION/COMMUNITY OUTREACH IMPACT TEAM - 2018

Team members: Alex Myrick (elder), Donna Andrews, Valerie Brewer, Colleen Richards, John Forsyth, Lisa Forsyth

This impact team's purpose is to oversee prayer and financial support of missionary individuals and organizations; thereby furthering the Great Commission given by Jesus to "go and make disciples of all nations, baptizing them...and teaching them to obey everything I have commanded you." (Matthew 28:19-20)

Missionary individuals and mission organizations are selected for support according to the following five criteria: (*FTPC Mission Policy Guidelines, 1999*)

1. A mission organization must have orthodox, Biblical beliefs.
2. A missionary individual must be under the umbrella of a certified mission organization.
3. Individuals/organizations known to the pastor or members take precedence.
4. Missions must reach the unreached, whether local or overseas.
5. There should be a balance between local, regional, and international ministries.

In 2018, FTPC provided financial and prayer support to ten overseas missions (with impact outside the U.S.) and six local/regional missions (with impact inside the U.S.).

Total financial support for missions was \$35,500, which is 17% of the 2018 church budget. \$27,800 of this support went to overseas missions which, while not balanced with the amount given to local ministries, does reflect the crisis priorities set at the beginning of the year by the 2017 missions impact team.

Prayer support is given monthly by the Missions Impact Team, offered periodically during worship services, and invited daily through the missions' prayer calendar posted on the FTPC website.

The team is proposing a \$700 increase to the missions' budget for 2019 and proposes to continue giving most designated funds to those who minister in areas of the world that are in crisis.

Serving Christ together,
FTPC Missions IT

MEN'S FELLOWSHIP - 2018

During 2018 the Men's Fellowship took on "The Pursuit of God" by A. W. Tozer. In this book, Tozer challenges us to respond to God's call to build a solid relationship with our Creator.

In February the Fellowship continued the tradition of hosting the "Sweetheart Brunch," an after-service meal for the entire church. In addition to the great food, musical entertainment was provided for everyone to enjoy.

The end of September provided an opportunity to join men from Rose Hill and Mukilteo Presbyterian Churches for their annual Men's Retreat. These two churches, along with FTPC, form our "ECO affinity group" in the ECO denomination. This year FTPC was involved in the retreat planning. Also, of note, Micah Linscott helped to lead worship throughout the retreat. Aside from learning about "God's Grace" which was the theme of the retreat, it provided an excellent opportunity for participants to establish relationships with members of the other churches.

On behalf of the Men's Fellowship,
Ed Hougardy

KOBA CIRCLE – 2018

KOBA CIRCLE (Keep Our Beliefs Alive) meets on the 3rd Wednesday of the month from September through June usually in the church fellowship hall. We meet at 11:00 a.m. with a with a bible study. This year we are continuing our bible study in the book of Acts using a Life Guide Bible Study book, titled “Acts, Seeing God’s Power in Action.” It has been a good study time of sharing what we are learning and how God is working in our lives.

After the bible study we have lunch. There are 2 members who hostess each time. We bring our own sandwich or salad and enjoy a dessert brought by one of the hostesses. It is a warm atmosphere with the table decorations provided by a hostess also. We had a potluck in June and enjoyed lunch at the Puget Sound Skills Center in November prepared and served by high school students as part of the class they are taking at the Center.

After lunch, we have our business meeting and then share our praises and prayer requests. At each meeting, we take an offering to be used in December. This year we gave to the Deacon’s Fund and to several of our own members who were in need.

Some of us again took part in Samaritan’s Purse Operation Christmas Child by filling shoeboxes with gifts to be distributed to children in need worldwide.

All women of the church are welcome to join us and will find this group of ladies loving, warm, and supportive. We truly enjoy our time together each month fellowshiping and growing together in Christ.

On behalf of KOBA CIRCLE,
Colleen Richards

DEACONS - 2018

The 2018 Deacon's Board consisted of Patrick Heier, Adriana Cribb, Barb Ivanov, Gin Opal, Eric Elfstrom, Evelyn Rutledge and her helpful husband Don. He is not a sitting deacon, but always willing to help. Our cheerleader Nina McGruder always has a good word and a happy smile and was a great helper even while her baby was wearing her out. Many thanks to her husband Aaron for taking the baby so Nina would have time to help in the Deacons’ work.

We are very blessed that the Lord called us to bring comfort and aid to our congregation and neighborhood. What an honor it is to serve our God. (when you have done to the least of these my brothers, you have done unto me). By the power of the Holy Spirit this year our moderator was Adriana Cribb, our secretaries were Nina McGruder and Barb Ivanov. We thank them for their timely reports of our meetings and sending Deacon meeting reminder notes to our Deacon board.

Since the Deacons Board is smaller than usual, rather than each deacon having their own committee, each member has taken turns helping with the following committees: bereavements, baby showers, weddings, potlucks and picnics, and supporting our congregants who are ill by sending cards and preparing meals.

Another useful service the Deacons Board provides is giving rides to church or running errands. Deacons are also responsible for setting a schedule of which Deacons will clean the kitchens at church each month.

Bob Ferguson, a non-sitting deacon, is doing the work of stocking the kitchen pantry and reordering supplies, helping with functions, and being an all-around good guy.

The deacons completed the following work this year:

- For the comfort committee, Gin Opel served her church by faithfully sending anniversary cards to the entire married congregation highlighting and brightening a special time for couples. She also sent well wishes to those who needed them.
- Deacons helped celebrate Nina and Aaron's baby with a shower. It was a real joy for all of us. We thank the McGruder family for preaching and helping to lead the congregation in our relationship with the Lord.
- The summer picnic in August was enjoyed by all and a special effort was made to invite neighbors, which resulted in new visitors to our church. So, mission accomplished. We also are looking to do more outreach activities which might consist of movie night or other fun outings, like Easter egg hunts or perhaps some kind of informal class for mothers.
- We continue to host monthly potlucks, which are well attended and a real crowd pleaser. Thanks to the congregation for supporting us by always coming and bringing delicious food.
- A couple of our Deacons helped with Night Out Against Crime, cooking hamburgers and hotdogs, and meeting community leaders and neighbors.
- The Deacons prepared a reception for the memorial service for Francis Gotts' family. Francis was a longtime attendee of our church and her family helped with the original building of the church.
- With the aid of the congregation Deacons were blessed to be able to supply Christmas cheer to several families including our favorite missionaries Doug and Wendy Linscott. Also, we gave gift cards to different individuals from our congregation who had a much nicer Christmas because of our congregation's generosity in giving donations to bolster the dwindling Deacons Fund.

Retirees has been handled by Tammy D'Oyley and her group of trusty helpers. After serving in this way for the last 15 years Tammy is decided to take a break. (We'll believe that when it happens!) Adriana will help to try to fill the spot and will take over the serving of January's retirees' lunch. We just thank all the retirees' servers including Tammy's family Paul, Alyssa, Sydney and Chloe, as well as others for their service to the elderly retirees who look forward to their meeting once a month to fellowship and exchange stories of their past.

It has been a privilege to serve our brothers and sisters in this past year.

Respectfully submitted,

Deacon Moderator Adriana Cribb and in the power of the Holy Spirit